



# Leadership Essentials

## Target Audience

This course is recommended for:

Newly-appointed or first-time managers

## Pre-requisites

There are no pre-requisites for this course

## Objectives

Upon completing this course you will be able to:

- Focus on the added value of your management role
- What type of manager are you?
- Understand how to focus individual and collective action
- Successfully solve management problems
- Develop social skills and maintain your emotional balance

## Course Modules

The management styles:

- Learn different management styles and positive aspects of each management style
- Adapt management style to circumstances: contextual management
- The Cegos model of managerial intelligence

Mastering management techniques:

## On-the-job benefits

Participants will gain the following significant benefits:

- Become more competent in your role by using proven guidelines, tools and processes
- Optimize your performance and accelerate your development
- Know how to act in every situation
- Get better results by efficiently analyzing the stakes and issues in each situation
- Develop your social skills and build your emotional balance

[www.clpd.aupp.edu.kh](http://www.clpd.aupp.edu.kh)

**Address**

No. 50, St. 315, Phnom Penh, Cambodia.  
+855 (0)23 99 00 23

**Email**

[info.clpd@aupp.edu.kh](mailto:info.clpd@aupp.edu.kh)



- Developing effective behaviors
- Focusing individual and collective action
- Mobilizing individual and collective energy

#### Fostering and maintaining motivation:

- Understanding how motivation works
- Using the right motivational levers
- Delegating and motivating

#### Developing your relationship-building skills:

- Implementing a communication process with your team
- Preparing for and leading a team meeting
- Managing sensitive situations
- Managing your relationship with your manager

#### Developing your emotional skills:

- Managing your emotions
- Managing your stress

## Training methodology

Ongoing role-play exercises, case studies, peer coaching, group discussions.

### Our Vision

*“Be the leading provider of world-class education solutions for professionals and employers in Cambodia”*

### About Us

CLPD was created to offer world-class learning and development solutions to professionals and employers in Cambodia. Programs are focused on key skills that are in high demand in the work force, such as general management, leadership development, project and program management, communication and negotiation skills, human resource management, and financial management. The center also offers industry specific programs such as aviation, teacher and school development, and tourism and hospitality industries.

## AUPP International Partnerships



[www.clpd.aupp.edu.kh](http://www.clpd.aupp.edu.kh)

#### Address

No. 50, St. 315, Phnom Penh, Cambodia.  
+855 (0)23 99 00 23

#### Email

[info.clpd@aupp.edu.kh](mailto:info.clpd@aupp.edu.kh)



**CENTER for LEADERSHIP and  
PROFESSIONAL DEVELOPMENT**  
*Learn. Lead. Achieve.*